



## Employee Benefits

Employees of Saratoga Casino Hotel enjoy a comprehensive benefits package as well as long term opportunities for growth and advancement within the company. Additional benefits include a large number of discounts at Saratoga Casino Hotel and other local retail stores and service providers.

- Affordable Health, Dental, and Vision insurance options.
- 401(k) and Roth IRA plans with dollar for dollar matching from the company up to 4% of an employee's salary. Employees are fully vested in the program from day one of their enrollment. Employee must be 21 and employed for 90 days to be eligible.
- Voluntary participation in Flexible Spending Accounts used to offset out of pocket medical expenses for nonunion team members. The maximum annual contribution for an employee is \$2,850 for the Health FSA with an expanded maximum of \$5,000 for the Dependent Care FSA.
- Short term disability at a rate of \$170 per week following the eighth day of absence upon eligibility.
- Long term disability equaling 60% of an employee's salary for nonunion team members.
- Life insurance at either two to four times an employee's salary based on their position for nonunion team members.
- An employee lounge and cafeteria is available with full meals and beverages at no cost to employees.
- Year-round employee recognition programs including events, celebrations, raffles and giveaways.

### Employee Discounts

- 15% discount at Morton's® The Steakhouse and Lucky Joe's.
- 15% discount on event tickets at Vapor.
- 25% discount at Putnam's Restaurant located at Gideon Putnam Resort. (hours may vary)
- Discounted lodging at Gideon Putnam Resort. Discounts vary throughout the year and are based on availability.
- 40% discount on retail items sold at Gideon Putnam Resort gift shop and spa.
- 25% discount on spa treatments at Roosevelt Spa at Gideon Putnam Resort.
- BJ's Wholesale Club membership discount.
- 18% Discount on Verizon monthly bill (select plans).
- Employee partnership with Broadview Federal Credit Union. (Previously known as Cap Com & SEFCU)
- Discounted movie, entertainment, and travel tickets through TicketsatWork.com