



Employee Benefits

Employees of Saratoga Casino Hotel enjoy a comprehensive benefits package as well as long term opportunities for growth and advancement within the company. Additional benefits include a large number of discounts at Saratoga Casino Hotel and other local retail stores and service providers.

- Affordable Health, Dental, and Vision insurance options.
- 401(k) and Roth IRA plans with dollar for dollar matching from the company up to 4% of an employee's salary. Employees are fully vested in the program from day one of their enrollment. Employee must be 21 and employed for 90 days to be eligible.
- Voluntary participation in Flexible Spending Accounts used to offset out of pocket medical expenses. The maximum annual contribution for an employee is \$2,550 for the Health FSA with an expanded maximum of \$5,000 for the Dependent Care FSA.
- Short term disability at a rate of \$170 per week following the eighth day of absence upon eligibility.
- Long term disability equaling 60% of an employee's salary for non union team members.
- Life insurance at either two to four times an employee's salary based on their position for non union team members.
- An employee lounge and cafeteria is available with full meals priced at \$2.00. Beverages in the lounge are free to employees.
- A robust employee recognition program including Team Member of the Month, Supervisor of the Quarter and Leader of Distinction. An annual banquet is held to recognize these recipients and award Team Members of the Year, Supervisor of the Year and Leader of Distinction of the Year awards.
- Additional employee programs include a children's holiday party for the children of our team members, a holiday party for employees and a guest, and a summer picnic.
- Voluntary participation in the Wellness Program including weight loss, smoking cessation, yoga, walking groups and more.

Employee Discounts

- 15% discount at Morton's® The Steakhouse, Perks Café, Lucky Joe's, Fortunes and Garden Buffet.
- 15% discount on event tickets at Vapor.
- Use company limousine at a discounted rate.
- 25% discount at Putnam's Restaurant located at Gideon Putnam Resort.
- Discounted lodging at Gideon Putnam Resort. Discounts vary throughout the year and are based on availability.
- 40% discount on retail items sold at Gideon Putnam Resort gift shop and spa.
- 25% discount on spa treatments at Roosevelt Spa at Gideon Putnam Resort.
- Discounted tickets to Bow Tie theatres, Great Escape Park and more.
- Discounts to over 100 shops in downtown Saratoga Springs. Benefit provided through the Saratoga Springs Downtown Business Association with discounts varying at each participating location.
- 18% Discount on Verizon monthly bill (select plans).